



Pendeen Pilot Gig Club CIO Code of Conduct for Junior Members

Pendeen Pilot Gig Club CIO (PPGC) is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club, should always show respect and understanding for the welfare of others. Therefore, all members are always encouraged to be open and share any complaints they may have about any aspect of the club with a club welfare officer, or any adult member they feel comfortable to approach.

As a Junior member, you have the right to:

- Be safe and happy and enjoy rowing in a protective environment.
- Join in on an equal basis, appropriate to your age, development and ability.
- Be listened to, to be believed and ask for help.
- Privacy.
- Be protected from abuse by other members or outside sources.
- Experience competition and rowing for well-being.

Code of Practice:

As a junior member of Pendeen Gig Club, you are expected to abide by the following junior code of practice: You:

- Must respect the rights, dignity and worth of all participants, regardless of age, gender, race, cultural background, religious beliefs of sexual identity.
- Must act within the rules of the club, and respect officials with their decisions.
- Strive to make the club a FUN place to be.
- Show loyalty and support, respect to all club members, and be friendly and welcoming to all new members.
- Display good team spirit and sportsmanship towards your team members and your opposition.
- Never engage on bullying, inappropriate peer pressure, rough or dangerous actions, including actions using technology, i.e. Social media

such as Facebook/texts/chat rooms etc.

- Social media message groups that are set up that cause division and establish factions may be considered as insidious bullying, not in keeping with the club ethos and as such should be closed.
- Feel free and supported to report any behavior that you feel is inappropriate to the clubs Welfare officer or any club member that you feel comfortable approaching.
- Members shall keep to agreed timings for training and competitions or inform their coach, team manager/Coxswain, if they are going to be late.
- Members must wear suitable kit, according to weather conditions.
- Members must pay fees for training or events promptly but can approach a junior helper if there are difficulties.
- Value the time given by coaches, coxswains and other club members.
- Pendeen gig club has a closed Facebook page that club members & friends from the wider gig rowing community may also be members of, as such all our members should represent PPGC positively & not share personal information without prior consent (see separate guide)
- Junior members are not allowed to smoke, vape, consume alcohol or drugs of any kind at any event, on the pontoon, or any club premises.
- The Coxswain may refuse to take part any junior to sea, at any time for any reasonable reason. The Coxswain's decision is final.
- We train in a working harbour environment; therefore, safe behavior on the pontoon, rocks & railings is essential, both for your own safety, the protection of any adult members of the club, plus out of respect for the fishermen & harbour commissioners.
- Always keep yourself & others SAFE.
- Use of mobile phones in the boat is discouraged, permission to be given by the cox.

Parents, Carers & Guardians Code of Conduct.

It is the responsibility of parents, Guardians & carers to ensure that they and their child(ren) are aware of and adhere to all club policies.

- Focus on and encourage their child's efforts, learning and enjoyment of all aspects of their involvement in rowing
- Work with the club and/or coach to ensure that the level and type of participation is appropriate to their child's stage of development.
- Encourage fair play and sportsmanship.
- Never engage in or tolerate offensive, insulting or abusive language or behavior towards anybody.
- To encourage your children to listen always in and out of the boats to the adults working with them, to accept that those adults may at times have to ask any junior members to desist from a behavior for their own safety. (NB: If the harbour authorities observe from unsafe behavior, the club can have its mooring agreement stopped. This also applies at an event.)
- Ensure that their children understand the requirement to follow the rules of their club and of events and competitions and to adhere to British Rowing & Row Safe Regulations, Rules and Policies.
- To know that crew selections will be made by a team of adults who work with the juniors based on strengths, ability, age, team-spirit and availability as far as possible. These crews are not set in stone and will ebb and flow through the season.
- Where possible, all adults working with juniors will be DBS checked. The PPGC Welfare Officer keeps an up to date spreadsheet listing the names and renewal dates of every certificate. Coxes are required to renew their certificates every 3 years in accordance with Government guidelines.
- Junior training sessions will always try to have two adults in the boats, one must be DBS checked. If this is not possible the session may be cancelled.
- Any misdemeanors and general misbehavior will be dealt with by the immediate coach and reported verbally to the club Welfare officer. Persistent misbehavior may result in dismissal from the club. Parents will be informed at all stages.
- Dismissals can be appealed to the coach/coordinator, with the final decision taken by the Club Management Committee.

- Please send all correspondence regarding any club matters through the secretary.pendeenpgc@gmail.com address only. Do not use private email addresses for any rowing matters. The secretary will filter & distribute any emails as necessary.
- Keep all emergency contact details up to date with the club secretary.

Social Media

We recognise that social media offers excellent opportunities for PPGC members and members from other clubs to stay in touch, share ideas and information, promote PPGC and the sport.

PPGC has very active Facebook, Twitter & Instagram pages, and we encourage all members to join and participate. However, there are a few very basic rules which we would appreciate you following when using all types of social media.

1. Be respectful to each other.
2. Be thoughtful – don't post updates/photographs which could cause embarrassment or harass another.
3. Handle complex issues privately and through the correct channels.
4. Don't escalate contentious issues.
5. Don't share other people's personal information.
6. Don't share confidential information.
7. Adhere to the Code of Conduct guidelines above, when posting to Facebook.
8. Remember that in addition to PPGC club members, friends from the wider gig rowing community may also be members of all our social media platforms therefore our members should be mindful to represent PPGC positively.

We have one administrator for our social media. If you are unhappy about a post which appears on any platform, please contact the club secretary via email.

Name of young person:

Signature:

Name of Parent/Guardian:

Signature:

Date:

(A copy should be retained by the Junior Coordinators, with a copy to the junior members.)